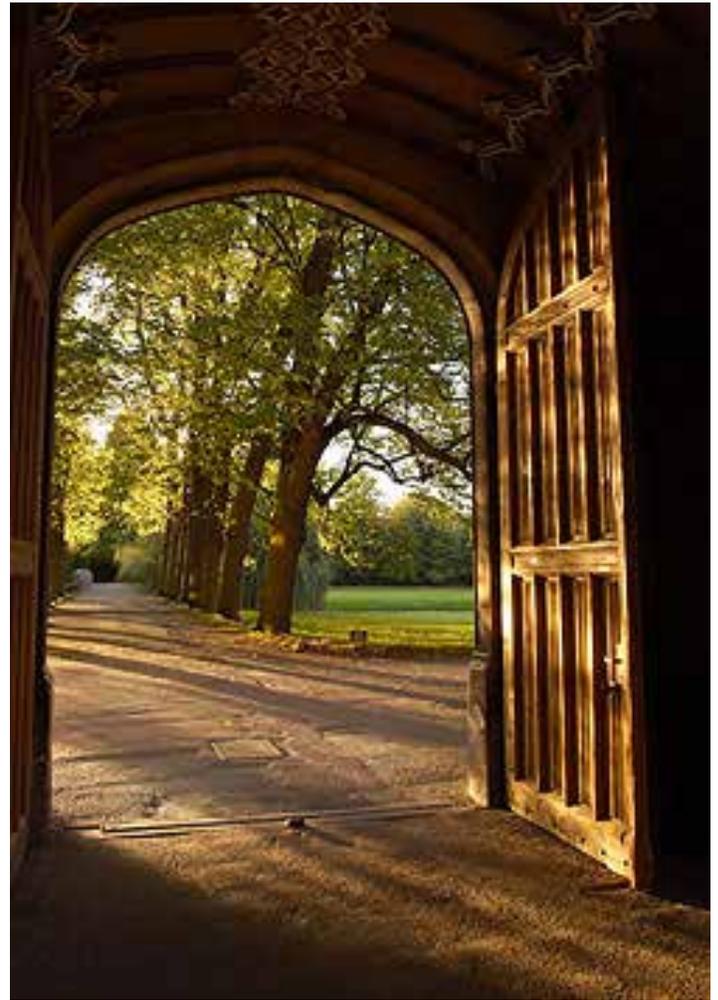


# Missouri Union Presbytery



*Opening Our Doors  
to the Future*

Matthew 7:7

## 2021 Narrative Budget

Rev. Dr. Deborah Boucher-Payne  
General Presbyter

*“Equipping the Saints of Missouri Union Presbytery  
for building up the body of Christ around the world.”*



# Mission Teams • \$18,120



## Peacemaking & Public Witness

The purpose of the Peacemaking and Public Witness (P&PW) Mission Team is to identify, study and share relevant information on critical ethical issues arising within our communities, state and country that cause injustice, violence or other harm and are contrary to our Christian faith, and to encourage and promote Christian witness regarding the same.

Past work of the P&PW Mission Team has included educational opportunities offered to the Presbytery on the coverage of children by Missouri's Medicaid program, on predatory ("payday") lending in Missouri, budget priorities and impacts on poorer people in Missouri, voting rights and access to the polls for Missouri citizens, gun violence and PC(USA) policies, immigration and refugees, expansion of Missouri's Medicaid program to reach persons left out of the federal Affordable Care Act, criminal justice issues and disparate impacts on the poor and persons of color, and racism and its effects in Missouri. The Team maintains communication with counterpart groups in the other Missouri-based presbyteries and assists in hosting International Peacemakers.

## Hungarian Reformed Partnership

Our Presbytery has been in relationship with the Hungarian Reformed Church for 30 years and has several sister churches throughout the Cistibiscan District. We pray for and support one another in mission, while also broadening our focus on youth ministry. As international travel once again becomes possible, we plan to visit our partners and further strengthen this historic partnership.

## Presbyterian Disaster Assistance

Presbyterian Disaster Assistance enables congregations and mission partners of the Presbyterian Church (U.S.A) to witness to the healing love of Christ through caring for communities adversely affected by crisis and catastrophic event. Volunteers in our Presbytery continue to provide hands-on relief efforts and financial support to assist with long term recovery of disaster impacted communities.



# Campus and Youth Ministry • \$45,670



## Campus Ministry

Westminster College provides spiritual life programs (meditation, Bible study, monthly worship), community service programs (Alternative Spring Break, New Student service days, MLK service days), and diversity-related programs.

Missouri Valley College supports Ezekiel's Wheels, which loans bicycles to their students who live off campus, hold off-campus jobs, or are international students.

The Truman State Campus ministry also supports students at A.T. Still University and Moberly Area Community College with Sunday evening dinners during Presbyterian College Fellowship.



The UM-Columbia FPC UKirk has launched "UKIRK Vocational Partnerships" program which pairs students with current or retired professionals at First Presbyterian Church to discuss career, faith, and vocation.

## Youth Ministry Committee

In 2021, we will continue our partnership with the Disciples of Christ, offering jointly sponsored camps for children and youth of all ages. Two retreats are planned to be held for youth throughout the Presbytery as well as unique opportunities such as participation in the Youth Celebration at Mo-Ranch in Texas for high school students. The Youth Ministry Committee is also exploring new ways to practice active discipleship through local mission and outreach.



# Equipping Leadership • \$77,375

## Committee on Preparation for Ministry

In 2021 the Committee on Preparation for Ministry will be working with and supporting all candidates/inquirers seeking preparation for ordination as a Minister of Word and Sacrament as well as those preparing to serve as Commissioned Ruling Elders. The Committee is hoping to expand enrollment in the CRE program as there is a great need in our Presbytery for this ministry.

## Council

The Council coordinates the Presbytery's vision, mission and strategic goals as well as the work of Presbytery committees. These faithful leaders plan each meeting of the Presbytery and provide opportunities for education and spiritual nurture to equip those leading congregations.

## Leadership Development & Education Committee

This Committee partners with the Council to ensure inspirational and educational presentations at each stated meeting of the Presbytery. In 2021, a variety of workshops will be held in conjunction with a Presbytery meeting offering officer training, orientation for new clerks of session, and various aspects of leadership development for elders and pastors.

## Evelyn Bedell Awards

Each year the Presbytery recognizes and encourages the contribution of older adults to its work and ministry by presenting Evelyn Bedell awards to outstanding older adults. Individuals are honored for their faithfulness in a congregation for Presbyter-wide service. The award is named for Ms. Evelyn Bedell, who demonstrated the energy, imagination, intelligence and love with which a person of any age can serve the church. Evelyn came out of retirement to attend San Francisco Theological Seminary and at the age of 72 was ordained by our Presbytery.



# Building the Body of Christ • \$75,410



## Commission on Ministry

The Commission on Ministry supports pastors who have been called to serve in congregations and other validated ministries. They assist churches in searching for and calling new pastors, examine candidates for ordination as Ministers of Word and Sacrament, provide a process for transitional discernment in the life of a congregation, conflict mediation and make visits with sessions of churches on a regular basis in order to strengthen the ministries of congregations. They also provide annual healthy boundary training and conduct background checks for pastoral leaders in order to ensure that our congregations are safe places for all of God's people.

## Pastoral Leadership Revitalization

This is a three-year program to support pastors new to rural ministry. Each pastor receives coaching and spiritual direction, as well as two retreats each year for professional development. Ongoing regional cohorts provide opportunities for collegial dialogue and education.



## Administrative Commissions

Administrative commissions work with congregations in discernment regarding options for their future ministry. They assist with property matters and conflict mediation. Legal resources are also provided as needed.

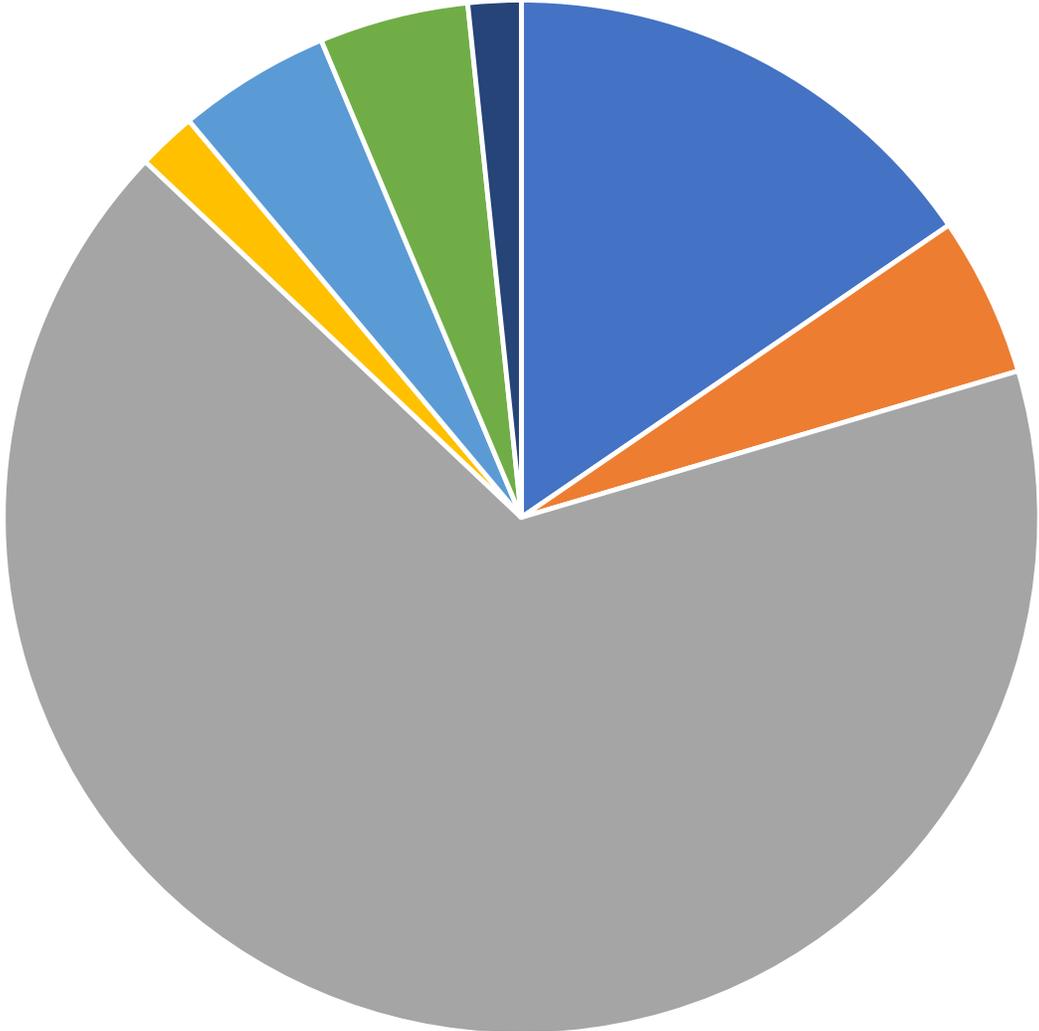
## Finance Committee

In addition to overseeing the budget, investments and finances of the Presbytery, this Committee provides assistance to congregations with grant applications, administers technology and small church grants, as well as ensuring stewardship education for pastors and church leaders. They strive to build up the body of Christ by assisting congregations in creating financially sustainable plans for the future of their ministry.



# Projected Income

## Projected 2021 Income

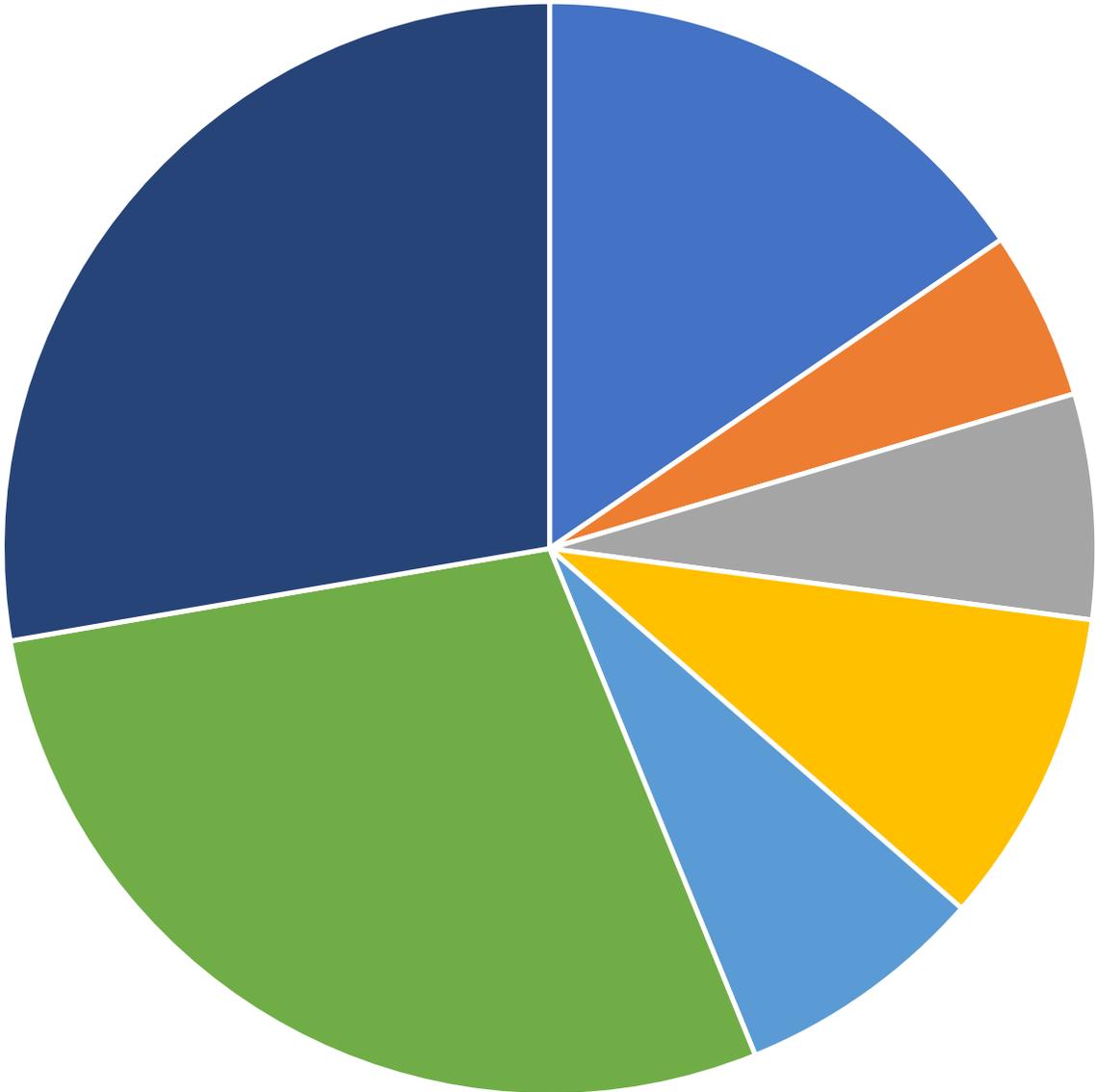


- GA Share One Mission Giving
- One Mission Giving- Churches
- Interest/Dividend Income
- PLR Grant Proceeds
- Synod Share One Mission Giving
- OMG - Individuals
- Rural Church Fund

|                                |                  |
|--------------------------------|------------------|
| GA Share One Mission Giving    | \$42,035         |
| Synod Share One Mission Giving | \$13,575         |
| One Mission Giving – Churches  | \$181,390        |
| OMG – Individuals              | \$5,000          |
| Interest/Dividend Income       | \$13,000         |
| Rural Church Fund              | \$12,685         |
| PLR Grant Proceeds             | \$4,500          |
| <b>Total</b>                   | <b>\$272,185</b> |

# Projected Expenses

## Projected 2021 Expenses



- GA per capita
- Synod per capita
- Mission Teams
- Campus Ministry
- Youth Ministry
- Equipping Leadership
- Building the Body of Christ

|                             |                  |
|-----------------------------|------------------|
| GA Per Capita               | \$42,035         |
| Synod Per Capita            | \$13,575         |
| Mission Teams               | \$18,120         |
| Campus Ministry             | \$25,435         |
| Youth Ministry              | \$20,235         |
| Equipping Leadership        | \$77,375         |
| Building the Body of Christ | \$75,410         |
| <b>Total</b>                | <b>\$272,185</b> |