

PRESBYTERY OF MISSOURI UNION

Interim Pastor Quarterly Report

I. THE DEVELOPMENTAL TASKS OF THE CHURCH

Please indicate in some detail your involvement and understanding of the process going on in the church for each of the following Five Development Tasks:

- A. ***Coming to terms with history*** - *Understanding where the church has been coming from and how it has gotten to where it is in order to release itself from the inappropriate power of the past.*
- B. ***Discovering a new identity*** - *Establishing a clear sense of who it is in relationship to its many parts and its community. It knows what it dreams of becoming and doing.*
- C. ***Shifts in power*** - *Potential leaders feel the call; new centers of power coalesce; tenured leadership re-examines commitments and passions.*
- D. ***Rethinking denominational linkages*** - *Communicating the richness of heritage and the usefulness of resources; collaborating between church and denomination on mutual needs.*
- E. ***Commitment to new leadership and to a new future*** - *Covenanting between new leadership and the church systems to expect and have a dynamic future.*

II. THE PROCESS TASKS OF THE INTERIM PASTOR

These process tasks are uniquely the work of the Interim Pastor. They parallel the developmental tasks which belong to the congregation. These tasks focus on the work of effective leadership and constructive ministry.

Please indicate with some detail your involvement and understanding of the process tasks going on with you as Interim Pastor.

- A. ***Joining the system*** - *Making emotional connections with members of the system, while staying partially outside the system.*
- B. ***Analyzing the organization as a system*** - *Using one's own skills and other techniques of observation to determine the strengths and needs of the system.*
- C. ***Connecting with the denomination or larger church*** - *Getting the perspective of, and support from, the denominational connections.*
- D. ***Focusing and assuming responsibility*** - *Based on the first three, the Interim Pastor chooses from the limited options for actions, picking areas in the system which appear open to leadership. This also includes the self-care of the pastor.*
- E. ***Exiting and evaluating*** - *Making a healthy farewell, which provides a learning for both the system and the Interim Pastor is sometimes the best gift for the interim period.*

III. ANALYSIS OF CURRENT STATUS OF INTERIMPOSITION

- A. *Are there "problem areas" surfacing within the congregation you are serving? If so, what are they as you perceive them?*
- B. *What exciting areas of growth, change, and development are occurring within the life of the congregation?*
- C. *What basic observations do you perceive about the strengths and needs of this congregation?*
- D. *Do you feel the need for support and or resources from another governing body? Please specify.*
- E. *Please list any other information/concerns you deem important to communicate regarding the process and progress of your interim position.*

Signature of the Interim Pastor

Church Name